PVMF Strategic Plan 2018-2022: Strengthen Donor Loyalty Improve Campaign Planning Board of Directors Meeting Tuesday, June 9, 2020 11:30 a.m. – 2:00 p.m.



Planning Diversify the Fundraising Portfolio Engage Volunteers & Staff in Philanthropy

To join this virtual meeting: https://call.lifesizecloud.com/493545 Passcode: 2468

AGENDA (VIDEO Meeting)

11:30 am 10 minutes		 WELCOME AND CALL TO ORDER Prayer 	
	1.	 CHAIRMAN'S REPORT (Mr. Gompers) Approval of March 10, 2020 Minutes (ACTION) 	TAB 1
11:40 am 15 minutes	2.	Mission Moment During COVID-19 (Mr. Wyllie)	TAB 2
11:55 pm 15 minutes	3.	 PVM System Wide Update (Mr. Myers) COVID-19 Impact Update Next Steps Moving Forward/Future of PVM 	TAB 3
12:10 pm 70 minutes	4.	 BOARD GENERATIVE DISCUSSION – COVID-19 (Mr. Miller) Current State of Fundraising Overcoming Challenges Developing a Plan Moving Forward 	ТАВ 4
1:20 pm 20 minutes	5.	 TREASURER'S REPORT (Mr. Carnaghi) Bank & Bond Refinancing Update 	TAB 5
1:40 pm 20 minutes	6.	 PRESIDENT'S REPORT (Mr. Miller) Board Giving Form Executive Summary 2020 Conflict of Interest Form Weinberg & Thome Grant Submission Updates Village Victory Cup Staffing Update PVMF Website 	TAB 6
	7.	EXECUTIVE SESSION (IF NEEDED)	TAB 7
2:00 pm Adjourn	8. NEXT:	ADJOURNMENT Postponed until Fall 2021-Calvin, Sterling, Peterson Mission Maker/Board Recognition Luncheon October 6 (Tuesday); PVM Foundation Board; 11:30 a.m., The Village of Westland, Westland, MI December 1 (Tuesday); PVM Foundation Board; 11:30 a.m., PVM Home Office, Southfield, MI	TAB 8

April 30, 2021 (Friday); 75th Anniversary PVMF Gala, Dearborn Inn, 20301 Oakwood Blvd., Dearborn, MI



WELCOME AND CALL TO ORDER

Presbyterian Villages of Michigan Foundation

Strategic Directions and Initiatives 2018-2022: SIDE

I. Strengthen Donor Loyalty (Increasing and strengthening donor loyalty through new approaches to enhanced communications.)

1.1: Rebalance and strengthen focus on partnerships with donors who give at a more significant level.

1.2: Develop a better understanding of donor expectations and implement action strategies to meet or exceed them.

- 1.3: Evaluate and revise the current PVM Foundation Mission Statement in 2018.
- 1.4: Identify and implement methods to improve telling PVM stories that are compelling.

1.5: Increase the number of first-time donors making a second gift from 145 (5-year average) to 190 donors.

1.6: Continue to retain donors who have given consecutively for 3+ years.

II. *Improve Campaign Planning* (Continually scanning internal/external markets to proactively plan and determine PVM's major campaign needs requiring philanthropic support – in order to maximize charitable funds raised.)

2.1: Support high-value and high-impact initiatives, where the most important and transformational projects PVM can envision are targeted.

2.2: Raise aspirations beyond transactional fundraising (i.e., special events).

- **III. Diversify the Fundraising Portfolio** (Raising \$1.5M annually by expanding the individual, non-grant related donor base and reducing reliance on grant funding.)
 - 3.1: Increase PVM system-wide Board giving by raising \$500,000 annually by 2022.

3.2: Increase leadership giving (\$100,000+ donors) by raising \$750,000 annually by 2022.

- 3.3: Develop new corporate giving initiatives in 2018.
- 3.4: Raise at least \$7.5 Million by 2022 through grants.

3.5: Increase Calvin Society (planned giving) membership from 75 to 125 members by 2022.

3.6: Improve and increase technology, website and social media usage to reach a wider audience for fundraising purposes.

IV. Engage Volunteers and Staff in Philanthropy (Ensuring Board members and staff are involved in the fundraising process to achieve success.)

4.1: Ensure every PVM system-wide Board member is engaged in the fundraising process and champions the appropriate use of charitable funds to achieve success.

4.2: Create an environment that supports high performance.

4.3: Examine and consider leadership responsibilities, size and talent of the PVMF Board and staff.



CHAIRMAN'S REPORT (Mr. Gompers)



MINUTES OF THE TUESDAY, MARCH 10, 2020 REGULAR BOARD OF DIRECTORS MEETING OF THE PRESBYTERIAN VILLAGES OF MICHIGAN FOUNDATION BOARD HELD AT THE HOME OFFICE OF PRESBYTERIAN VILLAGES OF MICHIGAN DRAFT

		0/0.0								
	2/20	2/28	3/10	6/5	6/9	TBD	10/6	11/13	12/1	TOTAL
	Gala	Winter	BOD	Village	BOD	Strategic	BOD	Gala	BOD	
	Volunteer	Governance	Mtg.	Victory	Mtg.	Leadership	Mtg.		Mtg.	
	& Sponsor Celebration	Summit		Cup		Advance				
	Celebration		Х							1
O										
Carnaghi			Х							1
Denler			Х							1
Dixon										0
Gompers			Х							1
Hubbard										0
Johnson			Phone							1
Kimble			Х							1
Lewis			Х							1
Lindow										0
Machesky			Х							1
Miller			Х							1
Peterson			Phone							1
Schroeder			Х							1
Snider			Х							1
Utley			Phone							1
Wallace			Phone							1
Williams			Х							1
Ex- Officio										
Ball			Х							1
Myers			Х							1

Foundation Staff:	Ms. Yalonda Jackson, Ms. Debbie Smith , Ms. Avni Thomas			
Guests:	Mr. Pete Kurrie, Mr. Michael Marcus, Mr. Paul Nebenzahl			
Welcome and Call to Order	Mr. Gompers called the meeting to order at 11:32 a.m., followed by prayer. Ms. Thomas gave the mission moment, a thank you from resident.			
1. Chairman's Report	Introduction of new board members: Duane Lewis, Lisa Machesky and Michelle Williams.			
	Announced Donna Snider is moving to Hackensack Meridian Health in New Jersey. Resigning PVM Foundation Board of Directors. Today is last meeting. Donna gave brief overview. Mr. Gompers thanked her on behalf of the board for her service. Mr. Miller thanked her for recent gift with 5:1 match from Kresge.			
	Mr. Myers will be receiving the LeadingAge Leadership in Action Award.			
	Approval of the December 3, 2019 Regular Board of Directors Meeting –			
	A MOTION WAS MADE BY <u>Ms., Donna Snider</u> AND SECONDED BY <u>Mr. Bob Schroeder</u> TO APPROVE the meeting minutes from the December 3, 2019 Regular Board of Directors Meeting with date correction. PASSED UNANIMOUSLY.			
	Mr. Gompers discussed 2019 Board Giving grid. 13 Villages are at 100% with an 11% increase over 2018.			
	 Mr. Gompers reviewed upcoming events – May 15 – Calvin, Sterling & Mission Makers Luncheon at N'Namdi Center for Contemporary Art on E. Forest in Detroit 			

MINUTES OF THE TUESDAY, MARCH 10, 2020 REGULAR BOARD OF DIRECTORS MEETING OF THE PRESBYTERIAN VILLAGES OF MICHIGAN FOUNDATION BOARD HELD AT THE HOME OFFICE OF PRESBYTERIAN VILLAGES OF MICHIGAN DRAFT

		 June 5 – Village Victory Cup The Suburban Collection in Novi. Mr. Miller trying to arrange with the Rhonda Walker Foundation to partner with PVM to volunteer and have Ms. Walker do her Fitness Friday segment from the event. November 13 – 75th Anniversary PVMF Gala, Dearborn Inn. 				
2.	Report on Investments	Report on Investments (Mr. Kurrie) Investment Committee met this morning. Mr. Pete Kurrie gave an overview of 2019 activity. Total account portfolio up 21% in 2019. Solid return in bond market. Ahead of benchmark on 19%. Focus on solid balance sheets. 2020 is looking good, January a good month. Market fluctuating with Coronavirus scare. Common practice to look to their portfolio to help on a financial basis for methodical realizing gains on quarterly basis. Include in financials on lending side certain covenants. Debit service coverage calculation can include realized gains. Need to meet covenant on March 31 st or June 30 th . Debit service coverage varies from 1.4-2, days cash on hand 100 days but currently 120 days.				
3.	Treasurer's Report	 Treasurer's Report (Mr. Carnaghi) Facility Advancement (FA) line of credit \$1 million and operating line of credit \$500,000. Need to renew these. A MOTION WAS MADE BY <u>Mr. Bob Schroeder</u> AND SECONDED BY <u>Ms. Donna</u> <u>Snider</u> TO APPROVE renewal of \$500,000 operating line of credit. PASSED UNANIMOUSLY. A MOTION WAS MADE BY <u>Mr. Tom Kimble</u> AND SECONDED BY <u>Mr. John Utley</u> TO INCREASE Facility Advancement line of credit from \$1 million to \$1.5 million. PASSED UNANIMOUSLY. Will amend the resolution of 2013 to reflect this. When advance is needed, request goes to Executive Committee for approval and 2013 resolution defines the one page summary and the impact on covenants. A MOTION WAS MADE BY <u>Mr. Tom Kimble</u> AND SECONDED BY <u>Ms. Donna Snider</u> TO APPROVE a special allocation grant of \$50,000 towards the Economic Impact Analysis for the Thome Rivertown-like campuses. PASSED UNANIMOUSLY. 				
4.	Board Generative Discussion	 Generative Discussion (Mr. Miller) Consultants for Community Resources (CCR) – Paul Nebenzahl and Michael Marcus. Overview and updates on their experiences in getting the PVM projects out to funders nationally and locally to look at Thome-like campuses and Grandfamilies. PowerPoint presentation. Working on four (4) signature initiatives: New Thome/Rivertown Campuses; Grandfamilies at Marygrove College; PACE Central Michigan; and, Caregivers Best Friend in Detroit. Need for board members to be ambassadors with them to funders. 				
5.	PVMF Gala Report	 PVMF Gala (Mr. Schroeder/Ms. Jackson) Reviewed 2019 gala income and expenses, income \$276,000 expenses of \$93,000 \$182,000 net. Similar to 2017 but a little less than 2018. 2020 Gala – November 13th – 75th Anniversary of PVM – The Dearborn Inn, return to sit down affair. Chairs: Bob & Mary Schroeder and Kern Tomlin. Presenting Sponsor – Braun Construction. Would like great attendance from all boards. Discussion that after this year Gala will be put on pause and look at different ways to draw in/engage sponsors. Possible generative discussion topic for June 9th BOD meeting. Sponsorship forms in packet. 				
6.	President's Report	 Ms. Smith passed out 2020 Conflict of Interest forms. Please fill out and return as soon as possible. Only need to fill out one form, list all involvement on that form. Executive Summary – Mr. Miller reviewed Executive Summary. Fundraising to date add \$70,000 more from \$50,000 bequest from Westland resident. Are you a Calvin Society member? Please let us know. Board giving form please fill out and get it back to us both supporting villages and corporate. Mr. Miller explained motion to approve support for a future capital campaign. A MOTION WAS MADE BY <u>Mr. Bob Peterson</u> AND SECONDED BY <u>Mr. Tom Kimble</u> TO APPROVE support of a Capital Campaign to raise \$15,000,000 toward three Thome Rivertown-like campuses (The Village of Westland, The Village of Oakland Woods-Pontiac, and The Village of Lake Huron Woods-Port Huron). PASSED UNANIMOUSLY. May come back to the board in the future for additional projects. This is a declaration of intent by 				

MINUTES OF THE TUESDAY, MARCH 10, 2020 REGULAR BOARD OF DIRECTORS MEETING OF THE PRESBYTERIAN VILLAGES OF MICHIGAN FOUNDATION BOARD HELD AT THE HOME OFFICE OF PRESBYTERIAN VILLAGES OF MICHIGAN DRAFT

	management that they wish to embark on a capital campaign with more to come as to the details.
	 Staff Update – Down one (1) staff members and in process of second interviews. Hope to have someone on board by next board meeting.
	 Calvin, Sterling and Mission Makers Luncheon May 15th - important for board members to attend.
	 F&F – this is the way Villages fundraise for the year. All board members will receive information in the mail. Incentive for villages for all board members to fill out board giving form and meet their F&F goal to receive \$1,000 for their village and free tickets to Gala. Need to increase resident giving.
	 Next board meeting is June 9th at Oakland Woods. Proposing to start later and then have a reception after inviting board chairs to come around 4:00pm. More details to come.
	PVM Update (Roger Myers)
	 Lynn Alexander, Paul Miller, Roger Myers and other at PVM are available to go out and speak to groups as needed. There is a special board meeting on March 24th at 11:30am regarding bond financing. Need board quorums.
7. Executive Session	Executive Session
	 Adjourned into Executive Session. Review of Paul Miller's Evaluation and Approval of Compensation. APPROVED proposed compensation for 2020.
8. Adjournment	The meeting was adjourned at 2:30 p.m.

NEXT MEETING: PVMF Board Meeting; June 9, 2020 (Tuesday), PVM Home Office, Southfield, MI

Debbie Smith Recording Secretary Donald Lindow Secretary



MISSON MOMENT DURING COVID-19 (Mr. Wyllie)





PVM SYSTEM WIDE UPDATE (Mr. Myers)





BOARD GENERATIVE DISCUSSION-COVID-19 (Mr. Miller)

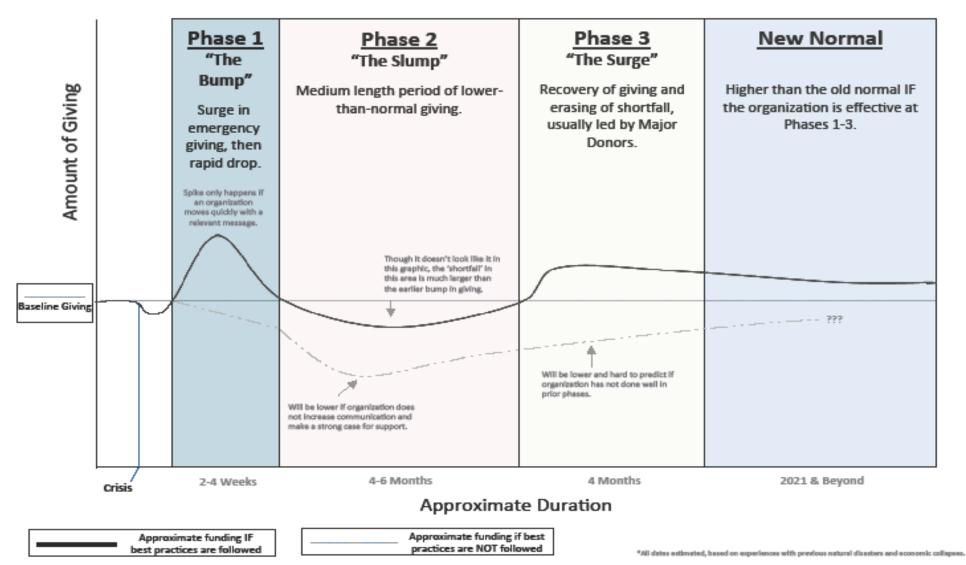




@marketoonist.com

The Better Fundraising Co.











Presbyterian Villages of Michigan Foundation (PVMF) Treasurer's Report – Executive Summary For May 27, 2020

From time to time, PVMF has supported PVM through boutique financing and credit enhancement for key initiatives.

	Current	Forecasted
	Balance	Balance
	Owed	Owed
	5/31/20	8/31/20
\$1.5M Facilities Advancement Line of Credit (LOC)	\$62,500	\$62,500
for PVM, 3/2020		
\$500,000 Operating Line of Credit (LOC) for PVM,	\$0	\$0
6/2018		

Current credit facilities used to assist PVM are as follows:

The 2020 financial operating performance is contained in the President's report.

There have been no draws on the additional \$500,000 of Facilities Advancement line approved in March 2020, nor the operating line. \$937,500 of the Facilities Advancement line was repaid in May 2020, after the Harbor Inn project was placed on pause due to COVID 19. Given the market and the potential that Management will draw on the liquidity once the project restarts, the funds have not be actively invested. Management is working to update the assumptions of the OG members for the financial feasibility study needed for the bank/bond financing when the markets normalize.

PVM is conducting an economic impact analysis for the Thome Rivertown Like strategic initiatives at three Villages. The analysis will support the Capital Campaign and other funding and community support needed to accomplish these initiatives.

The overall performance of the investment portfolio through April 30, 2020 was -5.40%, net of fees, which is above the benchmark performance of -5.66%. Some of this was recovered in the first part of May 2020. The market value is just slightly above the cost of the portfolio. Aileron is meeting with the Investment Committee just prior to the Board meeting.

Presbyterian Villages of Michigan Foundation (PVMF) Treasurer's Report – Detailed Report and Related Motions For May 24, 2020

PVMF \$1.5 Million Line of Credit to PVM for Facilities Advancement The LOC available to PVM Corporate at May 31, 2020 is \$1,437,500.

Iteeent Instell	y and I breedst by Line by Cr	<i>can</i> 11 <i>cm ny</i>		
	Initial Approval and Purpose			Balance
		Withdrawal	Returned	Available
10/2/19	Loan to University Meadows.	\$62,500		\$937,500
12/2019	Advance to PVM for Harbor	\$937,500		\$0
	Inn project.			
3/2020	Amended LOC Size		\$500,000	\$500,000
5/2020	Recover Advance to PVM for		\$937,500	\$1,437,500
	Harbor Inn			
12/2020	Recover Advance to PVM for		\$62,500	\$1,500,000
	University Meadows I			

Recent History and Forecast of Line of Credit Activity:

The PVM Foundation Board had previously approved the use of the FA Line of Credit of \$1,000,000 to cover 1) the pledge payment to be received from the Weinberg Foundation for University Meadows I, and 2) the pre-development planning and construction costs of Harbor Inn at East Harbor. The Board approved an amendment to the LOC size of \$500,000 and renewal of the FA line of credit in March 2020.

PVMF Line of Credit to PVM for General Operations of \$500,000

The LOC available to PVM Corporate at May 31, 2020 is \$500,000.

Recent History and Forecast of Line of Credit Activity:

 Initial Approval and Purpose			Balance
	Withdrawal	Returned	Available
No loans/advances			\$500,000
outstanding.			

Investment Policy, Portfolio Performance, and Activities

The year to date April 30, 2020 performance was down -5.40%, net of fee adjustment, compared to the benchmark of -5.66%%. The portfolio's equity position is at 62.1%, not including the HNB MMAX funds, which is below the investment policy of 65%. The portfolios performance and realized losses lowered the effective equity allocation. There was a small positive spread between market value and cost on April 30, 2020, down from the \$736,000 reported at January 31, 2020. The full April 30, 2020 investment report was sent electronically to the PVMF Board in May 2020. See excerpt attached.

PRESBYTERIAN VILLAGES OF MICHIGAN FOUNDATION APRIL 30, 2020

Foundation Market Value	\$12,235,820
Increase/Decrease from March Report	\$760,839

	ASSET ALLOCATION			
	Guidelines	<u>Actual</u>	<u>Delta</u>	
Large Cap Equity	45%	43.1%	-1.9%	
Convertibles	10%	9.7%	-0.3%	
Int'l Large Cap Equity	<u>10%</u>	<u>9.3%</u>	<u>-0.7%</u>	
Total Equity	65%	62.1%	-2.9%	
US Fixed Income	35%	37.9%	2.9%	

Note: Portfolio is rebalanced if an asset class exceeds 10% or more of PVMF Guidelines

	Net of Fees	Benchmark	
	Return	Return	Delta
PVMF	-5.40%	-5.66%	0.26%
Wm. Blair All Cap	-3.63%	-9.29%	5.66%
Eagle Lg Cap	-15.77%	-9.29%	-6.48%
Macquarie Conv.	-7.63%	-11.22%	3.59%
Wm. Blair Int'l Eq.	-14.61%	-17.85%	3.24%
Wedge Fixed Income	3.69%	3.84%	-0.15%

2020 INVESTMENT PERFORMANCE - FEE ADJUSTMENT

INVESTMENT PERFORMANCE - INCEPTION TO DATE ANNUALIZED FEE ADJUSTMENT 07/01/1996 - 04/30/2020

	Net of Fees Return	Benchmark Return	Delta
PVMF	8.01%	6.77%	1.24%
Wm. Blair All Cap (1)	10.20%	8.38%	1.82%
Eagle Lg Cap (2)	10.05%	8.31%	1.74%
Macquarie Conv. (3)	6.27%	3.01%	3.26%
Wm. Blair Int'l Eq (4)	2.02%	0.09%	1.93%
Wedge Fixed Income (5)	2.87%	2.92%	-0.05%

PVMF goal is to exceed a blended return of the following indices net of fees:

- 1. S&P 500 Index
- 2. Merrill Lynch U.S. Value Convertible Index
- **3. EAFE Index**
- 4. Bloomberg Barclays Intermediate Govt./Credit Index
- (1) William Blair All Cap hired on 7/01/96
- (4) William Blair International hired on 5/01/14
- (2) Eagle Capital hired on 9/01/06
- (5) Wedge Fixed Income hired on 5/01/14
- (3) Macquarie (Delaware) hired on 11/01/10

PRESBYTERIAN VILLAGES OF MICHIGAN FOUNDATION ASSET AND MANAGER ALLOCATION AS OF APRIL 30, 2020

	<u>Cost Value</u>	<u>Market Value</u>	% <u>Allocation</u>	Target
Manager Allocation				
Equities				
Domestic Large Cap				
William Blair (All Cap Growth)	\$2,910,977	\$2,803,484	23.0%	
Eagle (Core)	<u>2,507,107</u>	<u>2,450,965</u>	<u>20.1%</u>	
	\$5,418,084	\$5,254,449	43.1%	45.0%
Convertibles				
Macquarie	1,210,402	1,177,192	9.7%	10.0%
	-,==0,=0=		2017/0	100070
International Equity				
William Blair	<u>1,098,457</u>	<u>1,132,529</u>	<u>9.3%</u>	<u>10.0%</u>
Total Equities	\$7,726,942	\$7,564,170	62.1%	65.0%
Total Equities	ψ γ γ 20 γ -12	φ7,504,170	02.170	00.070
Fixed Income				
Domestic Intermediate				
Wedge	<u>\$4,422,576</u>	<u>\$4,620,070</u>	<u>37.9%</u>	<u>35.0%</u>
Total Fixed	\$4,422,576	\$4,620,070	37.9%	35.0%
Total Fixed	\$4,422,570	\$4,020,070	31.9%	35.0%
Cash				
Cash Equivalents	<u>0</u>	<u>0</u>	<u>0.0%</u>	<u>0.0%</u>
	¢12 140 5 10	¢12 104 240	100.00/	100.00/
Total Fund	<u>\$12,149,518</u>	<u>\$12,184,240</u>	<u>100.0%</u>	<u>100.0%</u>
Sub Fund				
Huntington MMAX Money Market	\$51,580	\$51,580		
Huntington Operating Cash	<u>0</u>	<u>0</u>		
Total Sub Fund	\$51,580	\$51,580		
Total Fund	<u>\$12,201,098</u>	<u>\$12,235,820</u>		
	<u>\$14,401,070</u>	<u> </u>		

- Huntington Bank provides custody



PRESIDENT'S REPORT (Mr. Miller)



You make Michigan the best place to age! THANK YOU!	
March/April is Your Month!	Presbyterian Villages
Thank you for being a Board member! We hear you want your	OF MICHIGAN
giving options up-front and early!	THE FOUNDATION
Use this menu to make your meaningful personal gift for 2020)!
Give to PVM: Greatest needs of seniors (supports resident activities, resident help fund	ls & more!):
Gift of: \$ this is a pledge payment	
Annual Gala Event:	
Purchase Gala Ticket(s): \$300 Purchase your sponsorship	
Number of Tickets: Sponsorship amount: \$:
Sponsor a resident(s) to attend the gala	
Sponsorship amount: \$	
Give to your Village(s):	
Friends & Family (supports activities/projects at the Village):	
Gift of: \$ designated for (Village names):	T this is a pladge
payment Village Victory Cup:	
Gift of: \$ designated for (Village names):	
Monthly Subscriber – Set It and Forget!	
Options: Use your credit card or checking account	
I'd like to make a monthly recurring gift	
Please note, as a Board member, you will continue to receive communications and letters	asking for donations to remain
aware of giving opportunities to share with others. You may choose to make additi	
Printed Name(s): Email:	
Phone No: Best time to contact:	
Signature: Date	:
I/We agree to the giving commitment as documented above.	
I remembered you in my will	
Please mail the completed form to: PVM Foundation, 26200 Lahser Southfield, MI 48033 or email to <u>dsmith@pvm.org</u> or fax to 2	
Thank you for making Michigan the best pl Questions? Please contact Debbie Smith at 248.281.2042 or <u>dsmit</u>	

2020 SPONSORSHIP OPPORTUNITIES

 Village Partner Sponsor Premium Visibility & Logo Recognition at PVM Foundation Gala 12 Tickets to 2020 PVM Foundation Gala Logo Recognition as a Village Partner Sponsor on Event Materials & Signage 	 \$ 15,500 Logo Recognition on PVM Foundation Website Invitation to Gala Sponsor and Volunteer Appreciation Celebration (February 2021) Full Page Black & White Spotlight in Event Program 			
 Village Champion Sponsor Premium Visibility & Logo Recognition at PVM Foundation Gala 10 Tickets to 2020 PVM Foundation Gala Logo Recognition as a Village Champion Sponsor on Event Materials & Signage 	 \$ 10,500 \$ ½ Page Black & White Spotlight in Event Program \$ Logo Recognition on PVM Foundation Website \$ Invitation to Gala Sponsor and Volunteer Appreciation Celebration (February 2021) 			
 Village Trendsetter Sponsor Name Recognition on Event Materials & Signage 10 Tickets to 2020 PVM Foundation Gala 1/4 Page Black & White Spotlight in Event Program 	 \$ 5,500 ◊ Logo Recognition on PVM Foundation Website ◊ Invitation to Gala Sponsor and Volunteer Appreciation Celebration (February 2021) 			
 Gala Evening Sponsor ◊ Name Recognition on Event Materials & Signage ◊ 10 Tickets to 2020 PVM Foundation Gala 	 \$ 4,500 Name Recognition on PVMF Foundation Website Invitation to Gala Sponsor and Volunteer Appreciation Celebration (February 2021) 			
 Entertainment Sponsor \$2,500 Logo Recognition on Event Signage Logo Recognition in Event Program 2 Gala Tickets 	 Video Sponsor Logo Recognition in Gala Video Logo Recognition in Event Program 2 Gala Tickets 			
 Raffle Sponsor \$1,750 Name Recognition on Raffle Signage Name Recognition in Event Program 2 Gala Tickets 	 Coat Check Sponsor \$1,250 Name Recognition on Coat Check Signage Name Recognition in Event Program 			
Sponsor a Resident \$300 You can help meet the goal of sending 25* residents who cannot afford to attend the party! Give them a great night! *Additional funds will serve the greatest needs of seniors*	Individual Ticket** \$ 300			

**No tickets will be issued. Reserved names will be on guest list upon arrival.

Other sponsorship opportunities can be available! Let us know your thoughts! Contact Yalonda R. Jackson 248-281-2043 • yjackson@pvm.org

Presenting Sponsor

- > Premium Visibility & Logo Recognition at PVM Foundation Gala
- ♦ 20 Tickets to 2020 PVM Foundation Gala
- Logo Recognition as Presenting Sponsor in all Event Materials & Signage
- Full Page Color Spotlight (back or inside cover)

presentation Logo Recognition on PVM Foundation Website

THANK YOU!

\$25,000

 Invitation to Gala Sponsor and Volunteer Appreciation Celebration (February 2021)

Logo Recognition in PVM Foundation Gala slide



PVM FOUNDATION EXECUTIVE SUMMARY June 9, 2020

Overview as of May 28, 2020

PVMF STRATEGIC PLAN FUNDRAISING UPDATE (1/1/2018 through 5/28/2020)

Cash and Pledges:	\$ 4,469,711	
CFSEM Gifts:	\$	0
Unrealized Planned Gifts:	\$	0
Federal Grants:	\$	0
Earned Income*:	\$	<u>350,973</u>
TOTAL RAISED:	\$ 4	4,820,684
GOAL THROUGH 2022:	\$1	5,000,000
AMOUNT TO GOAL:	\$1	0,179,316

2020 Progress through May 28, 2020

Cash and Pledges:	\$ 447,284
CFSEM Gifts:	\$ 0
Unrealized Planned Gifts:	\$ 0
Federal Grants:	\$ 0
Earned Income*:	\$ <u>51,541</u>
TOTAL RAISED:	\$ 498,825
GOAL THROUGH 2020:	\$ 4,517,000
AMOUNT TO GOAL:	\$ 4,018,175

*Thru April 2020

Fundraising Grants Raised for 3 rd Parties	\$2,500
Fundraising Management Revenue Generated	\$250
Total Raised including 3 rd Party Funds	\$501,325

PLANNED GIVING UPDATE

New Significant Gifts:

• \$52,000 – Estate of David Mantey (bequest from Westland resident)

Project/Fundraising Update:

- The May biannual donor society luncheon is postponed to 2021 due to COVID-19.
- Gene Kleemann passed in December, and left PVM/The Village of East Harbor in his estate.
- Don Nolta (Lakeshore Senior Living Owner) called Roger to reconfirm he and his wife Carol have left PVM in their estate.

GRANT FUNDING UPDATE

New Grants Received \$182,400

- \$ 47,400 Michigan Health Endowment Fund for Telehealth at East Harbor
- \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ 40,000 McGregor Fund for COVID
- 25,000 Bank of America for COVID
- United Way of SE Michigan for COVID 20,000
- 15,000 Community Foundation for Southeast Michigan for COVID
- 15,000 Mt. Pleasant Area Community Foundation for PACE Central Michigan COVID
- 5,000 Charlevoix/Emmet County United Way for COVID
- 5,000 Chemical Bank for Resident Assistance
- 4,500 Petoskey-Harbor Springs Community Foundation for COVID Perry Farm/Hillside
- 3,000 Village Club for Village Victory Cup 2020
- United Way for Gratiot & Isabella Counties for PACE Central Michigan COVID* 2,500

55,500
Ċ

- 5,000,000 **Thome Memorial Foundation**
- \$ \$ \$ \$ \$ \$ \$ \$ 1,000,000 Thome Memorial Foundation for PACE Central Michigan*
- 1.000.000 Harry and Jeanette Weinberg Foundation for PVM capital project
- 300,000 FCC Telehealth for East Harbor, Michigan Masonic Home, Westland
- 25,000 Fifth Third Bank for COVID
- 25,000 Key Bank for COVID
- Mt. Pleasant Area Community Foundation 5,500

Future	Submissions	\$200.000
i ataro	0401110010110	$\varphi = 00,000$

- Impact 100 Macomb County \$ 100,000
- Ś 100,000 Impact 100 Oakland County

*PVMF is collaborating with others on the grant and grant is submitted by another organization

OPERATIONS

Operating Budget Update: \$20,267 under budget as of the end of March 2020

SPECIAL EVENTS

 PVM Foundation Gala celebrating PVM's 75th Anniversary: Diamonds are Forever at The Dearborn Inn – April 30, 2021

UPCOMING MAILINGS

- Friends & Family Campaign held through June 15th
- Your Giving Matters Vol. 2, with mailing in late August •
- Homecoming Village fundraisers, held in September

CHURCH RELATIONS UPDATE

- Submitted request to Kirk in the Hills 3/3/2020 •
- Received \$2,000 from Grosse Ile Presbyterian Church •
- First Presbyterian Church of Birmingham First Foundation denied our \$7,000 request
- Grosse Pointe Memorial Church may consider a COVID emergency request at the June committee meeting and/or hold a church drive

GIVING PERCENTAGE/DONOR UPDATE

BOARD GIVING: 55% MANAGEMENT GIVING: 78% EMPLOYEE GIVING: 10%

DONOR BASE TO-DATE: 600

NEW DONORS TO-DATE: 138 RETURNING DONORS TO-DATE: 462

Board	% Giving	# of Total Board Members
PVM Foundation	75%	16
PVM Corporate	80%	15
East Harbor	75%	16
Redford	40%	5
Westland	89%	9
Bethany Manor	25%	8
Brush Park/Woodbridge Manor	36%	14
Hampton Meadows	0%	3
Harmony Manor	33%	6
Hartford Village	100%	6
Hillside/Perry Farm	36%	11
Holly Woodlands	57%	7
Mill Creek	67%	9
Oakland Woods*	71%	7
Oakman Manor	44%	9
Our Saviour's Manor	44%	9
Peace Manor	100%	5
Rosebush	53%	15
Sage Grove	60%	5
Spring Meadows	50%	6
St. Martha's	33%	12
Thome Rivertown Neighborhood	56%	9
Warren Glenn	20%	5

Board Giving Detail (as of May 28, 2020)

*Board and Management Staff giving not expected until after 90 days of membership

UPDATE ON HOW VILLAGES ARE SPENDING GIFT FUNDS

	Fur	nds Spent
Bay Connect	\$	17,709
Bethany Manor	\$	1,244
Brush Park Manor PV	\$	41
East Harbor	\$	18,267
Chapel expenses	\$	16,947
Removing storage area from front of campus	\$	1,320
Hampton Meadows	\$	792
Harmony Manor	\$	1,028
Hartford Village	\$	811
Hillside	\$	17,133
Holly Woodlands	\$	950
Resident Activities	\$	718
Facility Improvements	\$	232
Mill Creek	\$	590
Oakland Woods	\$	2,045
Annual Westerman Funds for Resident Activities	\$	1,417
General Village Activities	\$	628
Oakman Manor	\$	1,081
Our Saviour's Manor	\$	753
Peace Manor	\$	1,119
Resident Activities	\$	110
General Village Activities - dance classes, VVC equipment	\$	1,036
Perry Farm Village	\$	5,499
Resident Benevolence	\$	2,400
General Village Activities	\$	1,200
Employee Fund	\$	1,899
Redford	\$	10,408
Resident Wellbeing	\$	135
Resident Activities & Grounds Improvement	\$	10,273
Rosebush	\$	3,370
Sage Grove	\$	291
Spring Meadows	\$	25
St. Martha's	\$	1,299
Resident Activities	\$	77
Fall Risk Reduction	\$	1,083
General Village Activities and Improvement	\$	139
Warren Glenn	\$	655
Wellness	\$	102,955
Woodbridge	\$	30
Grand Total	\$	188,094

Presbyterian Villages of Michigan Foundation Balance Sheet

	4/30/2020	12/31/2019
ASSETS		
Cash	\$449,653	\$610,225
Accrued Interest Receivable	\$23,492	\$3,972
Pledges Receivable-Current	\$216,247	\$352,186
Investments	\$12,311,632	\$13,404,076
Beneficial Interests	\$225,263	\$223,173
Beneficial Interests-Other	\$54,079	\$54,079
Pledges Receivable-Non Current	\$725,470	\$725,470
Loan Receivable-Perry Farm	\$0	\$0
Lines of Credit Receivable	\$1,000,000	\$762,500
Capital Purchases	\$0	\$0
Miscellaneous Assets	\$4,800	\$4,800
Prepaid Assets	\$1,610	\$1,610
Total ASSETS	\$15,012,247	\$16,142,091
LIABILITIES AND NET ASSETS		
LIABILITIES		
Accounts Payable	\$121,267	\$83,502
Due to PVM	\$62	\$0
Accrued Payroll	\$14,135	\$13,881
Liability Under Split Interest Agreements	\$11,432	\$11,432
Due To/From Interfund	\$0	\$0
Total LIABILITIES	\$146,895	\$108,815
NET ASSETS		
Unrestricted Funds	\$6,151,114	\$7,143,264
Temporarily Restricted Funds	\$3,256,660	\$3,248,139
Permanently Restricted Funds	\$5,457,577	\$5,641,873
Total NET ASSETS	\$14,865,352	\$16,033,276
Total LIABILITIES AND NET ASSETS	\$15,012,247	\$16,142,091
BEGINNING BALANCE WITH CURRENT YEAR ADJUSTMENTS	\$16,033,276	\$14,639,638
NET SURPLUS/(DEFICIT)	(\$1,167,925)	\$1,393,638
ENDING FUND BALANCE	\$14,865,352	\$16,033,276

	4/1/2020 4/30/2020 ACTUAL	4/1/2020 4/30/2020 BUDGET	Variances	1/1/2020 4/30/2020 ACTUAL	1/1/2020 4/30/2020 BUDGET	Variances	2020 ANNUAL BUDGET
UNRESTRICTED FUNDS							
UNRESTRICTED FUNDS OPERATING							
OPERATING REVENUES							
A CONTRIBUTIONS	\$87,201	\$0	\$87,201	\$220,853	\$0	\$220,853	\$360,000
FUNDRAISING MANAGEMENT FEE REVENUE	\$0	\$16,300	(\$16,300)	\$7,510	\$70,600	(\$63,090)	\$379,200
GRANT ALLOCATIONS/MATCHING FUND TRANSFERS	\$0	\$0	\$0	(\$28,164)	\$0	(\$28,164)	\$0
F INVESTMENT INCOME	\$928	\$25,833	(\$24,905)	\$89,687	\$128,333	(\$38,646)	\$410,000
Total OPERATING REVENUES	\$88,130	\$42,133	\$45,996	\$289,887	\$198,933	\$90,954	\$1,149,200
OPERATING EXPENSES							
G FOUNDATION OPERATIONS	\$55,542	\$91,288	\$35,747	\$233,969	\$289,983	\$56,014	\$820,834
OTHER UNRESTRICTED	\$3,100	\$0	(\$3,100)	\$3,100	\$1,250	(\$1,850)	\$5,000
J GRANTS-EQUIPMENT	\$0	\$0	\$0	\$22,500	\$22,500	\$0	\$22,500
P GIFTS AND GRANTS	\$440	\$0	(\$440)	\$484,699	\$479,309	(\$5,390)	\$481,309
Total OPERATING EXPENSES	\$59,082	\$91,288	\$32,207	\$744,268	\$793,042	\$48,774	\$1,329,643
Total UNRESTRICTED FUNDS OPERATING	\$29,048	(\$49,155)	\$78,203	(\$454,381)	(\$594,109)	\$139,727	(\$180,443)
UNRESTRICTED FUNDS NON-OPERATING-REVENUES							
4805-050-01 ADJUSTMENT TO MARKET VALUE	\$649,614	\$0	\$649,614	(\$768,296)	\$0	(\$768,296)	\$0
E 4820-050-01 GAIN ON SALES OF ASSETS	(\$74,661)	\$0	(\$74,661)	\$229,534	\$600,000	(\$370,466)	\$600,000
5822-910-01 CHANGE IN ACTUARIAL VALUE - PVM GIFT AN	\$0	\$0	\$0	(\$2,090)	\$0	\$2,090	\$0
Total UNRESTRICTED FUNDS NON-OPERATING-REVENUES	\$574,953	\$0	\$574,953	(\$536,672)	\$600,000	(\$1,136,672)	\$600,000
AD IN FRATER FUNDER NON OPEN (TIME FUNDER)					× 6		
UNRESTRICTED FUNDS NON-OPERATING-EXPENSES	\$274	\$274	\$0	\$1,096	\$1,096	\$0	\$3,288
5681-910-01 AMORTIZATION EXPENSE	\$274	\$274	\$0	\$1,096	\$1,096	\$0	\$3,288
Total UNRESTRICTED FUNDS NON-OPERATING-EXPENSES				91,070	51,000	<u></u>	
Total UNRESTRICTED FUNDS	\$603,728	(\$49,429)	\$653,156	(\$992,149)	\$4,795	(\$996,945)	\$416,269

TEMPORARILY RESTRICTED FUNDS

REVENUES

Presbyterian Villages of Michigan Foundation Income Statement

	4/1/2020 4/30/2020 ACTUAL	4/1/2020 4/30/2020 BUDGET	Variances	1/1/2020 4/30/2020 ACTUAL	1/1/2020 4/30/2020 BUDGET	Variances	2020 ANNUAL BUDGET	
A CONTRIBUTIONS	\$84,957	\$163,000	(\$78,043)	\$105,468	\$706,000	(\$600,532)	\$3,792,000	
3 GRANT ALLOCATIONS/MATCHING FUND TRANSFERS	\$0	\$0	\$0	\$28,164	\$0	\$28,164	\$0	
D UNREALIZED GAINS AND LOSSES	\$196,568	\$0	\$196,568	(\$230,240)	\$0	(\$230,240)	\$0	
E REALIZED GAINS AND LOSSES	(\$14,042)	\$0	(\$14,042)	\$43,490	\$0	\$43,490	\$0	
F INVESTMENT INCOME	\$115	\$4,583	(\$4,469)	(\$38,353)	(\$6,667)	(\$31,686)	(\$45,000)	
CHANGE IN PLEDGES DISCOUNT	\$0	\$0	\$0	\$0	(\$7,500)	(\$7,500)	(\$30,000)	
Total REVENUES	\$267,598	\$167,583	\$100,015	(\$91,471)	\$691,833	(\$783,304)	\$3,717,000	
EXPENSES								
H OTHER	\$0	\$583	\$583	\$0	\$6,083	\$6,083	\$22,000	
J GRANTS-WELLNESS	\$333	\$3,000	\$2,667	\$333	\$11,000	\$10,667	\$35,000	
GRANTS-EQUIPMENT	\$0	\$0	\$0	\$19,053	\$19,053	\$0	\$1,124,053	
N GRANTS-OTHER PROGRAM EXPENSES	\$20,111	\$42,833	\$22,722	\$61,868	\$111,333	\$49,465	\$440,000	
0 GRANTS-BENEVOLENCE	\$754	\$2,917	\$2,163	\$6,676	\$11,668	\$4,991	\$35,003	
P GIFTS AND GRANTS	\$30	\$0	(\$30)	\$491	\$0	(\$491)	\$0	
FUNDRAISING MANAGEMENT FEES	\$0	\$16,300	\$16,300	\$7,510	\$70,600	\$63,090	\$379,200	
·Total EXPENSES	\$21,229	\$65,634	\$44,405	\$95,931	\$229,737	\$133,806	\$2,035,256	
Total	\$246,370	\$101,950	\$144,420	(\$187,402)	\$462,096	(\$649,498)	\$1,681,744	
Total TEMPORARILY RESTRICTED FUNDS	\$246,370	\$101,950	\$144,420	(\$187,402)	\$462,096	(\$649,498)	\$1,681,744	
PERMANENTLY RESTRICTED FUNDS								
REVENUES								
A CONTRIBUTIONS	\$11,571	\$0	\$11,571	\$11,627	\$0	\$11,627	\$0	
Total REVENUES	\$11,571	\$0	\$11,571	\$11,627	\$0	\$11,627	\$0	
Total	\$11,571	\$0	\$11,571	\$11,627	\$0	\$11,627	\$0	
Total PERMANENTLY RESTRICTED FUNDS	\$11,571	\$0	\$11,571	\$11,627	\$0	\$11,627	\$0	

Presbyterian Villages of Michigan Foundation Income Statement

	4/1/2020 4/30/2020 ACTUAL	4/1/2020 4/30/2020 BUDGET	Variances	1/1/2020 4/30/2020 ACTUAL	1/1/2020 4/30/2020 BUDGET	Variances	2020 ANNUAL BUDGET	
BEGINNING FUND BALANCE	\$14,003,684	\$14,003,684	\$0	\$16,033,276	\$16,033,276	\$0	\$16,033,276	
NET SURPLUS/(DEFICIT)	\$861,668	\$52,521	\$809,147	(\$1,167,925)	\$466,892	(\$1,634,816)	\$2,098,013	
ENDING FUND BALANCE	\$14,865,352	\$14,056,205	\$809,147	\$14,865,352	\$16,500,168	(\$1,634,816)	\$18,131,289	

Presbyterian Villages of Michigan Foundation Statement of Cash Flows

As Of 04/30/20

		Actual
CASH FLOWS FROM	OPERATING ACTIVITIES	
NET SURPLUS/(DEI	FICIT) FOR PERIOD	(\$1,167,925)
ADJUSTMENTS TO	RECONCILE NET INCOME TO NET CASH	
PROVIDED (USE	D) BY OPERATING ACTIVITIES	
1162-000-01	Decrease in CURRENT PORTION OF SPLIT INTERES	\$0
1165-000-01	Decrease in CHARITABLE GIFT ANNUITY	\$0
1171-000-01	Decrease in REMAINDER TRUST - PCF	\$0
1172-000-01	Decrease in BENEFICIAL INTEREST - CFSM	\$0
1173-000-01	Decrease in BENEFICIAL INTEREST - PCF	\$0
1174-000-01	Increase in SPLIT-INTEREST AGREEMENTS - PVM	(\$2,090)
1175-000-01	Decrease in SPLIT-INTEREST AGREEMENTS - CFS	\$0
1176-000-01	Decrease in BENEFICIAL INTEREST - GASCHO TRU	\$0
1177-000-01	Decrease in CFSEM - GREEN HOUSE END	\$0
1178-000-01	Decrease in CFSEM - CHAPLAINCY FUND FOR PV	\$0
1179-000-01	Decrease in CFSEM - FAMILY CHAPLAINCY FUND	\$0
1180-000-01	Decrease in MISCELLANEOUS DONATED ASSETS	\$0
1216-000-01	Decrease in ACCOUNTS RECEIVABLE	\$0
1224-000-01	Decrease in A/R OTHER	\$0
1299-000-01	Decrease in RESERVE FOR DOUBTFUL ACCOUNT	\$0
1300-000-01	Decrease in PLEDGES RECEIVABLE	\$135,939
1301-000-01	Decrease in ALLOWANCE FOR DOUBTFUL PLEDGE	\$0
1302-000-01	Decrease in PLEDGES RECEIVABLE-LONG TERM	\$0
1303-000-01	Decrease in DISCOUNT ON PLEDGES RECEIVABL	\$0
1304-000-01	Decrease in PLEDGES RECEIVABLE-CONTRA	\$0
1330-000-01	Increase in ACCRUED INTEREST RECEIVABLE	(\$19,520)
1340-000-01	Decrease in PREPAID INTEREST	\$0
1341-000-01	Decrease in PREPAID INSURANCE	\$0
1342-000-01	Decrease in PREPAID OTHER	\$0
1343-000-01	Decrease in PREPAID RELEASED FROM RESTRICTIO	\$0
2101-000-01	Increase in ACCOUNTS PAYABLE	\$15,335
2102-000-01	Increase in DUE TO/DUE FROM PVM	\$62
2103-000-01	Decrease in ACCOUNTS PAYABLE OTHER	(\$1,859)
2104-000-01	Increase in GRANTS PAYABLE	\$24,289
2125-000-01	Decrease in DUE TO/DUE FROM UNRESTRICTED F	(\$75,246)
2126-000-02	Decrease in DUE TO/DUE FROM TEMPORARILY R	(\$8,521)
2127-000-03	Increase in DUE TO/DUE FROM PREMANENTLY RE	\$184,297
2128-000-04	Decrease in DUE TO/DUE FROM BOARD DESIGNATE	(\$100,530)
2163-000-01	Decrease in CURRENT PORTION OF SPLIT INTERES	\$0
2165-000-01	Decrease in ANNUITY PAYABLE	\$0
2166-000-01	Decrease in PVMF ANNUITY PAYABLE	\$0
2170-000-01	Decrease in DISCOUNT FOR FUTURE INTEREST	\$0
2221-000-01	Decrease in ACCRUED PAYROLL	(\$4,816)
2222-000-01	Increase in ACCRUED PAYROLL WITHHOLDINGS	\$4,413
2223-000-01	Increase in FICA EMPLOYER PORTION	\$657
3990-000-01	Decrease in NET ASSETS	\$0

.

Presbyterian Villages of Michigan Foundation Statement of Cash Flows

As Of 04/30/20

			Actual
3990-000-02	Increase in NET ASSETS		\$195,923
3990-000-03	Decrease in NET ASSETS		(\$195,923)
3990-000-04	Decrease in NET ASSETS		\$0
NET CASH PROV	IDED (USED) BY OPERATING	ACTIVITIES	(\$1,015,516)
CASH FLOWS FROM	INVESTING ACTIVITIES		
1213-000-01	A/R PERRY FARM LAND CO	ONTRACTS	\$0
1214-000-01	A/R OBLIGATED GROUP		\$0
1219-000-01	A/R PVM LINES OF CREDIT		(\$237,500)
1725-000-01	COMPUTER SOFTWARE		\$0
1735-000-01	A/D COMPUTER SOFTWAR	E	\$0
1940-000-01	CAPITAL PURCHASES - CU	RRENT YEAR	\$0
NET CASH PROV	IDED (USED) BY INVESTING	ACTIVITIES	(\$237,500)
CASH FLOWS FROM	FINANCING ACTIVITIES		
1350-000-01	NOTE RECEIVABLE		\$0
NET CASH PROV	IDED (USED) BY FINANCING	ACTIVITIES	\$0
NET INCREASE/(DEC	REASE) IN CASH		(\$1,253,016)
CASH AND CASH EQU	UIVALENTS AS OF 1/1/2020		\$14,014,301
CASH AND CASH EQU	UIVALENTS AS OF 4/30/2020		\$12,761,286

Page 2



February 12, 2020

Dear Board Members & Leadership Team:

Each year as part of Presbyterian Villages of Michigan's Corporate Compliance Program, we require that a <u>Conflict of Interest</u> statement be filled out and returned. The purpose for this is to make sure that all of Presbyterian Villages of Michigan's transactions are transparent. The 2020 policy is attached in this email. You will receive a separate email with a fillable PDF that can be returned after completion.

Having a conflict of interest does not mean that you cannot serve on a board or in a leadership position. It does mean that you would not be able to participate in any voting or decision making on awarding of contracts, choosing vendors or in any way influencing a decision on a matter that concerns your conflict. For example, if you or a family member owned a business that wants to do work with PVM, you would have to declare your connection to that business and not participate in the deliberations on choosing a vendor. Once a conflict is declared, board chairs are made aware of potential conflicts on their boards. It is expected that you would automatically exclude yourself from any potential conflict in your capacity as a board member or leadership team member.

In past years, getting these forms returned in a timely manner has been a challenge. Therefore, we are asking for your cooperation in returning these forms at your board meeting, by mail or email no later than Friday, February 28, 2020. The forms should be sent to the attention of: Kelly Samonie at the corporate office or by email to ksamonie@pvm.org.

Thank you in advance for your assistance in this important matter.

Sincerely,

Bill Gall

Sincerely,

Katuna Summenet

William Ball Katrina Summersett **PVM Board Chair PVM Corporate Compliance Officer** Office 248.281.2020 | Fax 248.281.2060 | TTY 800.649.3777 | 26200 Lahser Road, Suite 300, Southfield, MI 48033



www.pvm.org

PRESBYTERIAN VILLAGES OF MICHIGAN CONFLICT OF INTEREST POLICY FOR DIRECTORS, TRUSTEES, OFFICERS, CERTAIN EMPLOYEES

Adopted by the Board of Directors March 25, 2004; Revised December 9, 2008 (by the Executive Committee of the PVM Board); Revised March 3, 2018 (by the Corporate Compliance Committee)

All directors, trustees, officers, and employees of Presbyterian Villages of Michigan and its Villages (collectively referred to as "PVM") have a duty of loyalty and honesty to PVM. Financial, business, personal and other relationships may exist or arise that create a conflict between an individual's duties to PVM and the individual's interests or relationships with others. PVM's Code of Conduct alerts employees to the possibility of conflicts of interest in the performance of their duties. This Policy, which treats the subject in greater detail, applies to directors, trustees, officers and certain employees. The "certain employees" are employees whose duties involve managerial discretion and who are designated by the President of PVM to comply with this Policy (referred to as "Designated Employees"). These employees include all executive and administrative staff members of PVM and managed entities.

DESCRIPTION OF A CONFLICT OF INTEREST

Conflicts of interest arise from multiple relationships. The relationships may be in direct conflict or may create the appearance of a conflict. If, for example, a PVM director is a stockholder or officer of a company doing business with PVM, there is a clear conflict between the director's interest in the financial success of the company and the director's obligation to see that PVM obtains quality products and services at the best possible price. Another example may be, a PVM director may be on the staff of a hospital with which PVM has a relationship. This dual relationship may have the appearance of a conflict, but may not be of such significance as to be of concern. In both examples, the PVM director has an obligation to disclose the facts of the dual relationship to PVM, so that PVM can determine whether the conflict or appearance of conflict is such that the individual should not serve or should cease serving on the Board.

DUTY TO DISCLOSE RELATIONSHIPS

Disclosure of relationships is the first step in resolving conflicts. It is the duty of the individual with the conflicting relationships to disclose it to PVM. For this purpose, each person, upon first becoming subject to this Policy, shall file a Disclosure Statement with PVM, and annually thereafter. The Disclosure Statement is attached. New Disclosure Statements should be filed promptly whenever new relationships arise that come within the scope of this Policy.

If the possibility of a conflict of interest first arises in the course of acting on behalf of PVM (for example in the course of a meeting or negotiations), the individual who has the possible conflict should disclose it immediately to his or her colleagues so that action is not taken without knowledge of the conflict.

RESOLUTION OF CONFLICT

Following disclosure of a conflict of interest, the Board must obtain full knowledge of the facts, evaluate the conflict and determine what action, if any, is necessary. It is not in the best

interest of PVM to preclude the service of qualified individuals solely due to a possible conflict of interest.

If the PVM Board proceeds with a transaction in which a PVM director has disclosed a conflict of interest, the Board shall proceed in the following manner: (a) the director with the conflict may give the Board his or her view of the matter and should answer all questions fully and honestly, (b) the director should leave the room so that the remaining directors may discuss the matter outside his or her presence, (c) the directors may vote on the matter with or without the conflicted director being present, but if the director is present the director shall not vote on the matter, and (d) the conflicted director may be counted for purposes of determining a quorum for the meeting.

FAMILY AND BUSINESS RELATIONSHIPS

The attached Disclosure Statement asks for disclosure of family and business relationships of PVM directors, trustees, officers and certain employees. While these relationships are not automatically considered a conflict of interest, the Board believes it is essential for PVM to be aware of them.

Family Relationships are defined as: An individual's spouse, ancestors, children, grandchildren, great-grandchildren, siblings (whether by whole or half blood), and the spouse of children, grandchildren, great-grandchildren, and siblings.

Business relationships are defined as: Employment and contractual relationships, and common ownership of a business where any officers, directors, or trustees, individually or together, possess more than a 35% ownership interest in common. Ownership is further defined as voting power in a corporation, profits, interest in a partnership, or a beneficial interest in a trust.

ADMINISTRATION OF POLICY

This Policy will be administered as follows:

The Chairman of the Board, President of PVM and or the Compliance Officer will assure that this Policy and the Disclosure Statement are made available annually to, and completed by, all persons who are subject to the Policy and serving PVM. PVM Conflict of Interest Policy Page Three

Completed Disclosure Statements shall be delivered to the Compliance Department per the instructions in the PVM Disclosure Statement letter attached to this policy. Annual updates either in person, email or by mail addressed to the PVM Compliance Department at PVM's executive offices, 26200 Lahser, Suite 300, Southfield, MI 48033-7157. Disclosure Statements for each person shall be retained in the Compliance Department.

The Chairman of the Board and the Administrator of each Village shall assure that this Policy and the Disclosure Statement are made available annually to, and completed by, all

persons serving the Village who are subject to the Policy. Completed Disclosure Statements shall be delivered to the Chairman, either in person or by mail addressed to the Chairman at the offices of the Village. Disclosure Statements for each person shall be retained in a file for that person in the office of the Administrator.

The Chairman of the Board of PVM and each Village shall be responsible for annually reviewing completed Disclosure Statements and reporting, in writing, to his or her Board any conflict information disclosed in the Statements, excluding information provided pursuant to Paragraphs 4 and 5 of the Disclosure Statement, unless the Chairman believes such information should be brought to the attention of the Board. The Board shall review the information and take such action as it may deem appropriate in accordance with this Policy. Each Village Administrator shall forward to the PVM Chairman copies of Disclosure Statements that include conflict information.

Conflict information reported to Boards shall be reflected in the minutes of the meeting at which the information is reported and the minutes shall reflect the action taken by the Board. If no action is taken, the minutes shall reflect that the Board determined that the relationships reported would not prevent the person involved from acting in the best interest of PVM.

AVOIDING CERTAIN POTENTIAL CONFLICTS

Persons subject to this Policy shall not accept gifts, gratuities, entertainment or other favors that would adversely affect their ability to act in the best interests of PVM.

OTHER POLICIES

This Policy supersedes PVM's policy titled "Disclosure of Interest of Members of Board of Directors" adopted by the PVM Board January 15, 1976. This policy does not in any way override PVM's Code of Conduct.

QUESTIONS

Questions concerning this Policy should be directed to the President of PVM, who shall keep the Chairman of PVM informed of issues that arise under the Policy.

PRESBYTERIAN VILLAGES OF MICHIGAN 2020

DISCLOSURE STATEMENT FOR DIRECTORS, TRUSTEES, OFFICERS, CERTAIN EMPLOYEES PURSUANT TO CONFLICT OF INTEREST POLICY

I am _______ of _______ (indicate positions with PVM and its Affiliates).

I have read and understand the revised PVM Conflict of Interest Policy dated March 3, 2018. Pursuant to that Policy, I confirm that the following statements are true, except as set forth below (if no disclosure is required in response to any question, please enter the word "None"):

1. I have no interest in or relationship (as shareholder, director, officer, employee, trustee, consultant or otherwise) with any business, organization or other entity (a) doing business with, or (b) in competition with, PVM or any of its Affiliates, except for insignificant holdings of securities in public companies and except as follows (if none, please enter the word "None"):

2. To the best of my knowledge, no member of my family or relative of mine (whether by blood or marriage) has any interest or business relationship as described in Paragraph 1, (above) except the following:

- 3. To the best of my knowledge, no matter is presently pending or anticipated that if consummated would result in an obligation to disclose under Paragraphs 1 or 2, except the following:
- 4. No member of my family or, to the best of my knowledge, any relative of mine (whether by blood or marriage) is employed by PVM or any of its Affiliates, except for the following:

^{5.} No member of my family or, to the best of my knowledge, any relative of mine, (whether by blood or marriage) is a resident of any Affiliate of PVM, except the following:

I agree that if at any time I become aware of information that should be disclosed above, or if any matter is under consideration that may require disclosure above, I will inform the Chair of the Board or President of PVM promptly, and file a Disclosure Statement in accordance with the PVM Conflict of Interest Policy.

Signature and Title (relationship; i.e. board, staff)

Name Printed

Name of PVM Affiliated Entity (see below list)

Date Completed

Note: PVM Affiliates are listed below where Disclosure Statements are to be on file.

Alpena Village Bay Connect CareSync Solutions Court Street Village Delta Manor Hartford Village Lakeshore Senior Living Lynn Street Manor McFarlan Home Metro In-Home Solutions PACE Central Michigan PACE Southeast Michigan Presbyterian Villages of Michigan Presbyterian Villages of Michigan Foundation **Redford Cottages** The Villa at Redford The Village of Bethany Manor The Village of Brush Park Manor The Village of East Harbor The Village of Gibraltar Manor The Village of Hampton Meadows The Village of Harmony Manor

The Village of Hillside The Village of Holly Woodlands The Village of Lake Huron Woods The Village of Mill Creek The Village of Oakland Woods The Village of Oakman Manor The Village of Our Saviour's Manor The Village of Perry Farm The Village of Peace Manor The Village of Spring Meadows The Thome Rivertown Neighborhood The Village of Rosebush The Village of Sage Grove The Village of St. Martha's The Village of University Meadows The Village of Warren Glenn The Village of Woodbridge Manor The Village of Westland Vista Grande Villa











